

Equal Employment Opportunity Data Posted Pursuant to the “No Fear Act”
 Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the “No Fear Act”), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for complaints filed against the Access Board is available below.

**U.S. Access Board Equal Employment Opportunity
 Data Posted Pursuant to the “No Fear Act”
 April 1, 2004**

FY 2004 (Second Quarter)

No complaints filed. No complaints pending from prior fiscal years.

FY 2004 (First Quarter)

No complaints filed. No complaints pending from prior fiscal years.

FY 2003

No complaints filed. No complaints pending from prior fiscal years.

FY 2002

No complaints filed. No complaints pending from prior fiscal years.

FY 2001

No complaints filed. Two complaints filed by two individuals pending from fiscal year 2000. Investigations of the two complaints not completed within time required by EEOC. No findings of discrimination in the two complaints.

Average Number of Days to Complete:	Investigation	Final Agency Action
All complaints	349	38
One complaint where hearing not requested	445	61
One complaint where hearing requested	252	14

FY 2000

Two complaints filed by two individuals. No complaints pending from prior fiscal years. Basis for complaints: Age, Disability. Complaint issues: Disciplinary Action/Reprimand, Promotion/Non-Selection, Termination. Investigation of one complaint not completed within time required by EEOC.

FY 1999

No complaints filed. No complaints pending from prior fiscal years.